

Salary Increases All Organizations

2011 % Actual

Employee Group	Merit		General		Promotional		Other		Total	
	# Orgs	%	# Orgs	%	# Orgs	%	# Orgs	%	# Orgs	%
Nonexempt	118	2.8%	15	2.6%	49	0.6%	9	0.7%	131	3.1%
Exempt Nonmanagement	119	2.8%	15	2.6%	51	0.6%	11	0.6%	132	3.1%
Management	119	2.8%	15	2.6%	49	0.7%	10	0.5%	132	3.1%
Executive	101	2.9%	13	2.6%	37	0.7%	7	0.6%	113	3.2%
Overall Percent	119	2.8%	15	2.6%	51	0.7%	11	0.5%	132	3.1%

2012 % Budget

Employee Group	Merit		General		Promotional		Other		Total	
	# Orgs	%	# Orgs	%	# Orgs	%	# Orgs	%	# Orgs	%
Nonexempt	101	2.9%	9	2.9%	47	0.7%	4	0.4%	109	3.2%
Exempt Nonmanagement	101	2.9%	9	2.9%	47	0.7%	5	0.3%	109	3.2%
Management	101	2.9%	9	2.9%	45	0.7%	5	0.3%	109	3.2%
Executive	87	2.9%	7	3.2%	35	0.7%	4	0.3%	94	3.2%
Overall Percent	101	2.9%	9	2.9%	47	0.7%	5	0.3%	109	3.2%

Note: Not all organizations were able to report information by each employee group