

Salary Increases All Organizations

2020 % Actual

Employee Group	Merit		General		Promotional		Other		Total	
	# Orgs	%	# Orgs	%	# Orgs	%	# Orgs	%	# Orgs	%
Nonexempt	68	2.7%	7	2.6%	23	0.7%	10	0.6%	74	3.0%
Exempt Nonmanagement	67	2.7%	6	2.2%	26	0.6%	10	0.6%	71	3.1%
Management	67	2.8%	6	2.2%	24	0.7%	9	0.6%	71	3.1%
Executive	56	2.8%	3	2.7%	19	0.7%	8	0.5%	59	3.1%
Overall Percent	69	2.8%	7	2.6%	26	0.6%	11	0.6%	74	3.1%

2021 % Budget

Employee Group	Merit		General		Promotional		Other		Total	
	# Orgs	%	# Orgs	%	# Orgs	%	# Orgs	%	# Orgs	%
Nonexempt	59	2.7%	5	3.0%	20	0.7%	8	0.6%	64	3.0%
Exempt Nonmanagement	60	2.7%	4	2.5%	22	0.7%	7	0.6%	64	3.0%
Management	60	2.7%	4	2.5%	22	0.7%	7	0.6%	64	3.0%
Executive	52	2.7%	4	2.5%	18	0.7%	7	0.7%	57	2.9%
Overall Percent	60	2.7%	5	3.0%	22	0.7%	8	0.6%	64	3.1%

Note: Not all organizations were able to report information by each employee group