

All Organizations (100 orgs.)
Section III - Service for Employees

	Organizations		Avg	Mode		Range	
	#	%		Value	# Orgs	Low	High
Employee Communication Programs							
Organizations that publish an employee-oriented newsletter, magazine or internal communication:	63	63.0%					
Of the organizations that publish an employee-oriented newspaper, magazine or internal communication:							
Available format:							
Print	8	12.7%					
Electronic	38	60.3%					
Both print and electronic	17	27.0%					
Frequency of publication:							
Weekly	12	19.0%					
Bi-weekly	6	9.5%					
Monthly	17	27.0%					
Bi-monthly	1	1.6%					
Quarterly	16	25.4%					
Semi-annually	3	4.8%					
Annually	2	3.2%					
Intermittently	5	7.9%					
Organizations that have an intranet available to employees:	88	88.0%					
Of the organizations that have an intranet available to employees:							
Items available on the intranet:							
Policy and Procedures manual	88	100.0%					
Job posting system	72	81.8%					
On-line polls	17	19.3%					
Web-based discussion forum	22	25.0%					
HR and Benefits enrollment/changes/administrative forms	86	97.7%					
Organization charts	50	56.8%					
Employee phone directory	83	94.3%					
Live chat	10	11.4%					
Organization publication(s)	55	62.5%					
Other	5	5.7%					
Employee activity/functions, online enrollments, company/employee announcements and pictures and							
Organizations that have electronic and/or non-electronic bulletin boards used to post organization and/or personal information:	78	78.0%					
Of the organizations that have electronic and/or non-electronic bulletin boards, those with formal restrictions on posting of material:	62	79.5%					
Of the organizations that have formal restrictions on posting of material, the primary restrictions include:							
Organization approval required	39	62.9%					
Organization communications only	32	51.6%					
No solicitations	42	67.7%					
Other	5	8.1%					
Nothing offensive, political or religious.							
Organizations that have a social media policy restricting employees from speaking on behalf of the organization:	55	55.0%					
Of the organizations that have formal restrictions on social media, the policy restrictions include:							
Facebook, Twitter, LinkedIn	48	87.3%					
Video/YouTube	38	69.1%					
Wiki postings	32	58.2%					
Chat rooms	36	65.5%					
Personal blogs/online journals/newsletters	41	74.5%					